

# **DREAM Board Meeting Agenda**

February 22, 2006

DREAM Office

5:30pm – 7:30pm

Dial-in Number: 1-712-432-2000

Access Code is: 12356 (I am new at this, so if this access code doesn't work, please use this number 012068)

## **Chair Report**

(old business and new business)

Chair, Jon Harris

(5:30pm)

## **Q & A\***

(answers to questions brought up through homework)

Executive Director, Mike Loner

(5:45pm)

## **Discussion #1: Parents Ends – Jon Harris**

**6:10pm**

Talking Points:

- What kind of feedback did you all get from parents?
  - What is/isn't DREAM doing for parents?
  - What are the long term, achievable goals for DREAM with regard to parents?
- \* This discussion should all relate back to DREAMs Theory of Change document and Core Values – see Core Values at <http://www.dreamprogram.org/about/corevalues.htm>*

## **Discussion #2: Camp – DREAM Staff**

**6:40pm**

Talking points:

- How can we incorporate this discussion into our current EL Policy?

## Compiled Comments on February HW

### 1. January Meeting Minutes - Accepted

### 2. Executive Director Report (Mike Loner)

- Mike - with regard to taking out one, large loan: Is that a potential danger for a non-profit organization? Do other small non-profits do this? My concern is that, in the non-profit world, where funding can change year to year, to commit yourself to one large loan may endanger repaying that loan during an unexpected several year tough spell.
- this all sounds great - I'm looking forward to my first board meeting.
- All sounds great. I'd like to learn more about Winter Adventure Camp and why it is leaving such a positive impression, but I can do this outside of the Board room in discussions with camp staff.

### 3. New Monitoring Reports by Mike Loner

#### EL 1.1 Accepted with Condition

- Condition is: Is there a formal means of incorporating feedback from the parents at LABs into program design, or is this informally done by staff?
- how are the labs going? do they have good parental representation? are parents constantly being encouraged to attend...i know in the past they have been cliquish with parents.
- I'm curious if our involvement of families is limited to those who are already excited about / supportive of DREAM. It seems like the parents we're contacting with the questionnaire were chosen because we know they already are eager to speak in support of DREAM. I guess we'll learn more about this when we discuss the results of the questionnaire at the meeting, but I just wanted to share this concern in advance.

#### EL 1.2 Accepted

#### EL 1.3. Accepted

- would love to hear back on your progress with this.'
- Did the legal audit cover any of this???

#### EL 1.4 Accepted With Condition

- that board change policy to reflect how dream is doing screening. i feel comfortable with what they are doing.
- Does not having the requirement for background drivers checks put DREAM in any legal danger
- Are driver's checks not being run do to expense or limited time, or because they are deemed unnecessary? Does ED recommend that this policy be revised to reflect reality on the ground?

#### EL 1.5 Accept with Condition

- Can this information be shared through the newsletter or some permission slip signed by parents or gaurdians when mentees enter the program?

- i hope a grievance procedure can be developed that does not remove mentor ownership...in fact, that has the program as the ones responsible for dealing with most problems.

#### EL 1.6 Accepted with Condition

- The policy seems a bit ambiguous. It implies that there is certain personal information that we should not be asking of our applicants, except when absolutely necessary. I'd prefer to see the policy address this more specifically. Something like... "The ED shall not use application forms about the applicant's race, marital status, sexual preference, finances, etc. except when absolutely necessary for determining the applicant's suitability for the position in question."

#### EL 1.7 Accepted with Condition

- How secure are staff computers? And do staff sign anything to promise that they will not share the information with anyone?

### **4) Follow up to EL Evals for Mike Loner and GP Reports by Mike Foote**

#### EL 1 – Rejected

- Can this information be shared through the newsletter or some permission slip signed by parents or gaurdians when mentees enter the program?
- I don't understand the proposed policy change for el 1...was a typo made in putting it together?
- I'm confused as to whether this is for mentees, or staff.
- Is this a typo? The proposed addition to EL 1 is supposed to protect children, but instead refers to staff.

#### GP 2

- our link to ownership should be part of the evaluative process of the ed...
- Need more understanding.

### **5). Board Proposals (2 of 2)**

#### Community Ends

- community ends (i suggest changing realizes to views)and i know you want to put this puppy to rest, but i think 5.2 needssomething...the community is developing knowledge and values from dream's core values for what purpose? and do we have to say dream's core values...or can we just say dream?

#### Revision of EL 6.6

- I think this is an important addition.