

THE DREAM PROGRAM BOARD OF DIRECTORS

Minutes of the Meeting

November 16, 2005

Present: Jan Backus, Jon Harris, Ed Willenbaker, Mike Foote

Present via Phone: Brianna Dusseault

Staff: Mike Loner, Dave Anderson, Lu Neuse

Absent: Judy Huang

Meeting called to order at 5:35 pm

I. BOARD DECISIONS AND ACTIONS

Accepted

- October meeting minutes
- ED report
- Proposed 2006 Annual Calendar
- Legal Audit with DREAM response
- Revised budget to include details for camp revenues/expenses
- Request for Camp policy
- Next Board Meeting Wednesday, December 21

Rejected

None

II. POLICY MONITORING

Accepted Policy

EL 2.2 amended from its previous wording of "The ED shall not fail to protect staff from unsafe, unhealthy, or illegal conditions" to read "The ED shall not fail to protect staff from unsafe, unhealthy, or illegal conditions. Unhealthy conditions are defined as significant decrease in the mental and physical well being of staff. "

EL 7.3

EL 10.1, 10.2

Rejected Policy

None

III. DISCUSSION ONE: CAMP ENDS

The Board Devised the following questions to present to Camp staff (Dave Anderson and Lu Neuse). The purpose of these questions is to help staff provide feedback that will assist the Board to create policy for Camp Ends. These questions will be condensed into several poignant, simply worded questions for Camp Staff to complete by December 31. The Board will review their answers for January Homework and have a discussion in January.

- What are DREAM's goals for children, mentors, neighbors, and other stakeholders specific to Camp?
- In what ways is Camp a resource for children, mentors, and other stakeholders?
- How does DREAM's prioritize Camp programming vs. general DREAM programming, both in staff energy and money?
- How do kids like Camp?
- How much priority should staff give to developing Camp?
- Is DREAM under or over funding Camp?
- Is it time to create a vision timeline for Camp?
- What are the short/medium/and long term goals for Camp? Do they conflict or complement DREAM's overall long-term goals?
- What is the relationship between High Adventure and Camp
- How does Camp and Theory of Change interact with each other?
- Is there a way to derive income from Camp?
- What are Camp's Core Values?
- How do you evaluate how effectively Camp integrates with DREAM's overall vision?
- How are neighbor relations in Fletcher?
- What is the state of Camp's official consideration for the environment?
- What is the approach to maintenance of Camp gear?
- What should Board's role be for Camp?

IV. RECRUITMENT

The Board will pursue recruitment according to a schedule devised by the Secretary.

V. Homework

- Judy will work with Mike L to make sure the Board completes obligations of Board to Legal Audit
- Jon will devise recruitment timeline and responsibilities and email Board before December 1
- Jon will condense Camp Ends questions and distribute to Camp staff.
- Jon will work with staff and Board to create Community Ends to present in December Homework
- Mike F will review Children's Ends and provide feedback for Board by January 1.

