



The DREAM Program, Inc.

P.O. Box 361  
Winooski, VT 05404  
(802) 655-9015 tel  
(802) 654-8598 fax  
[www.dreamprogram.org](http://www.dreamprogram.org)



## Board Member Description

**Location of Meetings:** Various locations throughout Vermont

**Time Commitment:** Approximately 5-6 hours a month, which includes a meeting every other month, an annual retreat, and “homework” in-between meetings.

**Financial Obligation:** DREAM’s Board of Directors is not a fundraising Board. To represent the organization, we ask all members to make DREAM a personal priority in their contributions to non-profits, but do not require additional fundraising.

### Board Objectives:

- The Board exists to represent and speak for those it serves, its stakeholders. It is the responsibility of each Board member to stay abreast of DREAM’s activities and to accurately represent the children, parents, mentors, and alumni involved in the program.
- The Board governs DREAM subject to its discoveries about and judgments of the values of these stakeholders. This governing process involves the creation of four bodies of policy. These bodies of policy constitute the Board’s expectations for the organization and are delegate to the Executive Director.
- The Board enforces its policy through a robust monitoring process, including organizational reports, external evaluations, anecdotal evidence, and other feedback. Monitoring makes up the bulk of meeting business.

### The Successful Applicant:

- Is willing to commit the necessary time for effectively governing DREAM.
- Has an interest in leading and governing.
- Lives in Vermont
- Has a passion for DREAM or NGOs serving affordable housing communities.
- Lives in Vermont.
- Is a team player.
- Is open minded and has a positive, can-do attitude.
- Is willing to stay abreast of DREAM matters.
- has the ability and eagerness to deal with values, vision, and the long-term.
- can see the forest for the trees.
- is not already overcommitted.
- can participate assertively in deliberation.
- can take criticism.
- loves children.