

Camp DREAM 2008 Staff Job Descriptions

[CIT Coordinator](#) • [Volunteer Counselor Coordinator](#) • [Waterfront Program Director](#)
[Foods Program Director](#) • [Volunteer Counselor](#)

DREAM camp staff will consist of a dynamic, enthusiastic group of people who will create and provide one of the most amazing summer programs that DREAM has ever undertaken. While Camp staff's main responsibility will involve caring for, befriending, and inspiring the DREAM children who will attend Camp this summer, they will also work closely with Camp permanent staff, volunteer counselors, and work crews in helping to shape and direct the construction of a number of highly ambitious Camp Projects. These projects may include putting the final touches on our tree-house cabin, the Camp garden and orchard, building a nature hut, completing composting toilets, or a Native American style tee-pee!

Camp staff will include five full-time, salaried program director positions (each with a different focus: waterfront, food, volunteer counselor coordination, and counselor-in-training coordination), volunteer counselors, CITs, and DREAM staff. Though the duties of each staff member will be well-defined, all staff will be called on to contribute to day-to-day camp operation. Sessions are three or five days in length. The five salaried staff will be expected to be available from June 16th through August 12th, while volunteer counselors can choose to help out at Camp for any length of time, ranging from 1 week to the entire summer. All DREAM camp staff—paid and volunteer—will be expected to attend Pre-Camp, held at Camp June 16th – June 20th. It is our hope that staff will also choose to play a role in the early planning and conceptualization of our summer sessions (during April and May), though such contributions will not necessitate staff being present.

Your summer will be spent amidst roaring bonfires, cool pond swims, and peaceful (or not) forest hikes. You'll be exposed to tent, treehouse, and lean-to camping. You can expect much revelry and camaraderie as we dine underneath the stars. It will be a rustic experience, but our luxury will be the presence of a magnificent group of people. We will sing along with guitars, slide whistles, and harmonicas; we will dance and cheer often; we will swim and canoe in beautiful Metcalf Pond; we will explore the garden and play in Fern Gully; we will run and bike through the forest; we will watch as our campers grow and discover new talents, and the sounds of laughter will be heard across all fifty acres of Camp DREAM. We will gain a sense of camp ownership through the various camp construction projects that we complete together, and DREAM children will leave camp feeling as though it is "theirs" (and that they will return for many future summers). Programs will be highly creative and engaging, and the array of activities offered will depend as much on equipment as it will on the creativity, interests, and hobbies of our staff. We will focus both on FUN and on Camp objectives of self reliance, interpersonal development, adventure, environmental education, and leadership. Most of all, we will focus on helping every person who comes to Camp DREAM to make new friends, to learn and try activities they've never done before, to appreciate our natural surroundings, and to feel valued, unique, and satisfied.

We look forward to sharing this adventure with you!

-Chris, Lauren, Sarah, Stephanie, and Tara, Camp Directors

Applications are on the website:

<http://www.dreamprogram.org/documents/Recruiting/ Web/CAMPApplication 2008.pdf>

Program Director/Counselor-in-Training Coordinator Positions - 2

We are putting this description together so that you can have a semi-clear vision of what your role will be this summer. In thinking about all of the summer Camp positions, we have decided that we want ALL FIVE positions to have equal roles and responsibilities in regards to planning, prepping, and being involved in this summer's camp programming and direction. Our thinking behind this comes from the value and importance we place on creating a collaborative and team-oriented camp environment. We don't want job titles to limit your creativity and ownership of this summer's camp experience. That said, you will be responsible for coordinating and involving our CITs in this summer's program.

The CIT Program Directors have the wonderful opportunity to help our teens dive into a leadership role. They will take the charge on working with other camp staff to devise and facilitate an effective, supportive and growthful CIT program for the teen-CITs that come to camp. They will learn how to facilitate small group discussions, effectively guide youth to successful leadership models, and mold this program with a personal touch.

Here are the duties that ALL camp staff will share. You will...

- Be available from **June 16th – August 12th**
- Be available this spring to be a part of the brainstorming and planning process of the summer camp sessions (this includes 1 or 2 weekend staff retreats this spring, dates TBD).
- Be provided with food and housing for the duration of the summer along with compensation of \$1500.
- Be Energetic, crazy and fun (Duh..)
- Work collaboratively with summer staff to design, plan and run the programming for each camp session

In addition to these shared responsibilities you will also collaborate with Camp Directors on the following...

- Developing and facilitating a CIT retreat portion of camp prep week.
- Managing and giving direction to CITs during each camp session.
- Meeting with CITs two evenings each camp session, talking a over their struggles and successes of their time at camp, and suggesting ideas, tools of child/group management for them to try in the future.
- Design and send letter of affirmation (signed by all counselors) to each CIT that has been up to camp.

Program Director/Volunteer Counselor Coordinator:

We are putting this description together so that you can have a semi-clear vision of what your role will be this summer. In thinking about all of the summer Camp positions, we have decided that we want ALL FOUR positions to have equal roles and responsibilities in regards to planning, prepping, and being involved in this summer's camp programming and direction. Our thinking behind this comes from the value and importance we place on creating a collaborative and team-oriented camp environment. We don't want job titles to limit your creativity and ownership of this summer's camp experience. That said, you will be responsible for coordinating and involving our volunteer counselors in this summer's program.

In addition to providing programming for campers, the Volunteer program Director will be responsible for using the talents of our volunteer counselors as effectively as possible. This Program Director will aid each volunteer in finding ownership in camp and all of its activities by producing the opportunities for them to take on the level of leadership will be both challenging and successful.

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- Be provided with food and housing for the duration of the summer along with compensation of \$1500.
- Be Energetic, crazy and fun (Duh..)
- Work collaboratively with summer staff to design, plan and run the programming for each camp session

In addition to these shared responsibilities you will also collaborate with Camp Directors on the following...

- Develop strategy for effective incorporation of volunteer counselors into camp programming.
- Work with volunteer counselors to identify what programming they would like to lead, co-lead, or participate in.
- Actively facilitate volunteer counselors in leadership roles.

Waterfront Program Director

We are putting this description together so that you can have a semi-clear vision of what your role will be this summer. In thinking about all of the summer Camp positions, we have decided that we want ALL FOUR positions to have equal roles and responsibilities in regards to planning, prepping, and being involved in this summer's camp programming and direction. Our thinking behind this comes from the value and importance we place on creating a collaborative and team-oriented camp environment. We don't want job titles to limit your creativity and ownership of this summer's camp experience. That said, you will be responsible for coordinating and programming surrounding the waterfront.

In addition to working with all program staff to provide program all over Camp, the Waterfront Program Director will take the lead on leading activities at the waterfront and coordinating the boating, tubing, swimming, and all water-related fun. Other summer staff will assist in waterfront supervision while you lead activities and teach swim or boating lessons. The Waterfront Program Director will also be responsible for administration of medication and basic first aid to campers, acting to some extent as the Camp nurse.

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- Be provided with food and housing for the duration of the summer along with compensation of \$1500.
- Be Energetic, crazy and fun (Duh..)
- Work collaboratively with summer staff to design, plan and run the programming for each camp session

As waterfront program director, you will be...

- lifeguard trained and certified
- expected to implement safety procedures and supervise safety of campers and staff at waterfront
- responsible for the care (yes, this includes cleaning) of all waterfront equipment, including canoes, kayaks, and waterfront supplies
- responsible for administration of medications and basic first aid to campers
- excited to expand and help create new waterfront programming!

Camp Foods Program Director

We are putting this description together so that you can have a semi-clear vision of what your role will be this summer. In thinking about all of the summer Camp positions, we have decided that we want ALL FOUR positions to have equal roles and responsibilities in regards to planning, prepping, and being involved in this summer's camp programming and direction. Our thinking behind this comes from the value and importance we place on creating a collaborative and team-oriented camp environment. We don't want job titles to limit your creativity and ownership of this summer's camp experience. That said, you will be responsible for coordinating and programming surrounding camp food and the camp garden.

The Camp Foods Program Director will work with Camp summer staff to design the Camp food program and incorporate Camp's garden (and chickens, clay oven, BBQ, orchard, nearby farms!) into Camp meals and program. We will provide training in nutritional menu planning, garden-based education, meal preparation, cooking with kids, and an introduction to local farm and garden resources.

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- Be provided with food and housing for the duration of the summer along with compensation of \$1500.
- Be Energetic, crazy and fun (Duh..)
- Work collaboratively with summer staff to design, plan and run the programming for each camp session

As Foods Program Director you will...

- Work with program directors to design food based programming (the camp kitchen, garden, orchard, chickens, and clay oven/BBQ, and The Farm Between are all great resources)
- Responsible for healthy menu-planning and food purchasing (including a weekly produce pickup from The Farm Between)
- Involve kids, CITs, volunteer counselors, and Camp staff in preparing and *enjoying* meals at Camp
- Work with program directors to create a meaningful food culture at camp, one that campers can incorporate into their lives and choices at home

Camp Volunteer Counselor

Volunteer counselors are vital to Camp's summertime operation. We recognize that free time during summer months is a precious commodity, and we **HIGHLY** encourage you to spend all of it with your mentee or any of the fun DREAMers we work with through the summer. It will, no-doubt, improve your ability to work with children, and it will provide a meaningful connection to the larger DREAM community. Commitments are either three or five days in length depending upon the age of the kids in the session. Come for as many as you like.

The Camp Volunteer Counselor

- Food and housing provided by DREAM for duration of stay at Camp
- Passionate individuals with a desire to show the DREAM kids the best summer of their lives
- Works well in a close team environment – understands communal responsibility and is willing to support others' ideas and projects
- Will be expected to constantly and closely supervise, inspire, and encourage groups of about 15 children
- This position is crafted with the purpose of allowing folks with varying summer availability to work at camp. Camp Counselors can arrange with the Camp Directors to work for one week, two weeks, or any time period up to the entire summer (6 weeks)