



**The DREAM Program, Inc.**

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## **Camp DREAM Staff Job Descriptions (A glorious summer in the wilderness)**

### **Camp Dates for 2006: from mid-June to mid-August**

There will be some training times before Camp starts, most likely during the spring, as well!

DREAM camp staff will consist of a dynamic, enthusiastic group of people who will create and provide one of the most amazing summer programs that DREAM has ever undertaken. While Camp staff's main responsibility will involve caring for, befriending, and inspiring the DREAM children who will attend Camp this summer, they will also work closely with Camp Directors, volunteer counselors, and work crews in helping to shape and direct the construction of a number of highly ambitious Camp Projects. These projects may include the completion of DREAM's tree-house cabin, mountain bike trails, docks for the waterfront area, the organic garden, composting toilets, and even a nature hut!

Camp staff will include four full-time, salaried positions (Two Program Directors, Waterfront Director, and Iron Chef) and a number of volunteer, un-paid positions as camp counselors. Though the duties of each staff member will be well-defined, all staff will be called on to contribute to day-to-day camp operation in many different ways. Depending on the age of campers who will attend the various camp sessions, sessions will range from three days to a week in duration. The four salaried staff will be expected to be available from the middle of June until the middle of August, and camp counselor volunteers can choose to help out at Camp for any length of time, ranging from 1 week to the entire summer. All DREAM camp staff will be expected to also attend one of the Staff Training Weekends listed above. It is our hope that staff will also choose to play a role in the early planning and conceptualization of our summer sessions (during April and May), though such contributions will not necessitate staff being present on camp property.

This summer will be spent amidst roaring bonfires, swanky tent-camping, and much revelry and camaraderie as we dine underneath the stars. It will be a rustic experience, but our luxury will be the presence of a magnificent group of people. We will sing along with guitars, harmonicas, and even recorders; we will dance and cheer often; we will swim and canoe in beautiful Metcalf Pond; we will roast marshmallows; we will run and bike through the forest; we will watch as our campers grow and discover new talents, and the sounds of laughter will be heard across all fifty acres of Camp DREAM. We will gain a sense of camp ownership through the various camp construction projects that we complete together, and DREAM children will leave camp feeling as though it is "theirs" (and that they will return for many future summers). Programs will be highly creative and engaging, and the array of activities offered will depend as much on equipment as it will on the creativity, interests, and hobbies of our staff. We will focus both on FUN and on Camp objectives of self reliance, interpersonal development, adventure, environmental education, and leadership. Most of all, we will focus on helping every person who comes to Camp DREAM to make new friends, to learn and try activities they've never done before, to appreciate our natural surroundings, and to feel valued, unique, and satisfied.

We look forward to sharing this adventure with you!

**-Laura Shaw, Scott Hess, and Chris Howell**

## **Specific Job Descriptions**

### **1) Program Director:**

- Salaried position, food and housing provided for duration of summer Camp sessions, along with compensation of \$1500.
- MUST be available for entire summer (mid-June to mid-August)
- Enthusiastic, imaginative individual who can easily create, facilitate, and lead a wide range of activities
- Possesses a strong background in working with children
- Works well in a supervisory role in a close team environment – understands communal responsibility and is willing to support others' ideas and projects
- Will be responsible for organization of all camp equipment
- Will work closely with Camp Director in preparing the details and objectives of each session

### **2) Waterfront Director**

- Salaried position, food and housing provided for duration of summer Camp sessions, along with compensation of \$1500.
- MUST be available for entire summer (mid-June to mid-August)
- Energetic individual with lifeguard training and experience, or willing to get trained before summer
- Will be expected to implement safety procedures and supervise safety of campers and staff at waterfront
- Will be responsible for cleaning and care of all waterfront equipment, including canoes, kayaks, and waterfront supplies
- Will be responsible for administration of medications and basic first aid to campers
- Duties will not merely be limited to safety and prevention; responsibilities outside the waterfront will be varied.

### **3) Camp Iron Chef**

- Salaried position, food and housing provided by DREAM for duration of summer Camp sessions, along with compensation of \$1500.
- MUST be available for entire summer (mid-June to mid-August)
- Vibrant individual with both cooking experience and culinary talent
- Will be responsible for nourishment of campers, staff, and volunteers
- Will be expected to pay special attention to nutrition and balance in food preparation

### **4) Camp Volunteer/Counselor:**

- Food and housing provided by DREAM for duration of stay at Camp
- Passionate individuals with a desire to show the DREAM kids the best summer of their lives
- Works well in a close team environment – understands communal responsibility and is willing to support others' ideas and projects
- Will be expected to constantly and closely supervise, inspire, and encourage groups of about 15 children
- This position is crafted with the purpose of allowing folks with varying summer availability to work at camp. Camp Counselors can arrange with the Camp Directors to work for one week, two weeks, or any time period up to the entire summer (8 weeks).
- Sign-ups for volunteer counselors will come out in the Spring, but feel free to let us know your interest now by e-mailing [laura@dreamprogram.org](mailto:laura@dreamprogram.org).

You can find an application for Summer Camp staff here:

<http://www.dreamprogram.org/about/join.htm#intern> , or just click on the link on the front page of [www.dreamprogram.org](http://www.dreamprogram.org) !