



The DREAM Program, Inc.
P.O. Box 361
Winooski, VT 05404
(802) 338-8979 tel
www.dreamprogram.org



Summer Community Internship (D-Unit) - 2010 (a brief description of the only thing you want to be doing this summer!)

Summer Community Interns (D-Units) work with a young, passionate group of people to provide awesome summer programming to children ages five to eighteen living in affordable housing communities across Vermont. Each intern is responsible for one housing community, but also collaborates with other communities in their region. In addition to developing and implementing children's programming, each D-Unit also works closely with families to build and support strong community relationships.

This internship is time-intensive and requires a serious level of personal commitment. Interns will be working five awesome days a week from June until August. Each week will be divided between individual time (running programming at your particular housing community) and group time (D-Units working together to run programming at various sites). As a D-Unit you will be collaborating with others to construct a summer of adventure and exploration for incredible children across the state— and you'll have a kick a** time doing it!

PRINCIPAL RESPONSIBILITIES

- **Programming:** Develop, plan and facilitate onsite and offsite activities for children – on your own, and as part of a team of D-Units. These activities may include anything from cooking, building bird houses, taking trips to local farms, or organizing a community water carnival. Interns will put together a programming calendar that includes activities designed to meet a wide range of ages and interests.
- **Empowerment Through Ownership:** Encourage children to feel ownership over their activities. When individuals feel complete control of a project, they invest themselves more wholly than if they were just participating. By distributing ownership of different projects, DREAM maximizes its available resources and ensures shared enthusiasm for the program.
- **Community Relations:** Engage families by including them in program decision making and group activities. Interns will engage all children in the community interested in being involved and will encourage children to consider becoming school-year DREAMers.
- **Collaboration:** Work closely with other D-Units to organize a ridiculously fun and engaging summer. Each D-Unit will be working intensively with other interns – sharing ideas, projects, transportation, and potentially housing. Each D-Unit will be responsible for holding up their end of the work in this team environment, both in terms of programming and in building trust and open communication within the team. The D-Units will also work alongside the DREAM staff Central Office projects. This may include helping administer and collect program evaluations and acting as a liaison between the housing communities and Camp DREAM.





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QUALIFICATIONS

DREAM is looking for someone who:

- Believes in The DREAM Program's mission to empower children to achieve their dreams.
- Possesses a strong background in working with children.
- Possesses a creative and entrepreneurial spirit.
- Communicates effectively to a wide variety of audiences including children, parents, local business people and other potential allies.
- Works well in a close team environment – understands communal responsibility and is willing to support others' ideas and projects.
- Possesses a good sense of self to maintain personal and professional balance and is comfortable working in extended individual settings.
- Works flexibly in an environment of rapid change.
- Has ability to find/secure reliable transportation (whether private or public) and is comfortable driving/traveling with and without children in the car for work.
- Projects enthusiasm, excitement, and energy and is ready to have a ridiculously good time!

COMPENSATION

A stipend of \$2,500 dollars, a \$1,000 Americorps Educational Award, good times, new friends, challenging work, an incredible amount of experience, a greater connection to DREAM and its communities and a summer filled with Vermont's most amazing children!!!

BOUNDARIES

All hired Summer Interns must adhere to the same mentor boundaries expected during school-year DREAM Programs. Applicants who have been hired will have a chance to look over these boundaries before they accept a position.

FACTORS THAT ARE CONSIDERED DURING THE HIRING PROCESS

Experience with children, contagious energy, ability to work in a team setting, planning skills, interest and/or experience with specific positions, and availability for the summer season are all seriously considered when reviewing applications. One of the most important factors in hiring is determining how the team of D-Units comes together as a whole. The goal of the hiring team is to assemble the best team possible to carry out the mission of DREAM.

HIRING AND SUMMER TIMELINE

- February 29, 2010: Application deadline for DREAM Summer Intern!
- March and early April, 2010: Interviews conducted for candidates
- April 2010: Applicants notified about hiring decisions by this date
- April and May: Pre-Summer meetings (date and time TBD)
- Early June: Summer Staff Orientation/Retreat
- End of Summer Cleanup!
- Mid-August: Staff Debrief and Summer Evaluation