



The DREAM Program, Inc.
41 Dearborn St.
Boston, MA 02119
(617) 699-8408 tel
www.dreamprogram.org



Boston Summer Community Internship - 2010 **(A brief description of the *only* thing you want to be doing this summer!)**

Summer Community Interns work as a team to provide awesome summer programming to children ages five to eighteen living in affordable housing communities in the Greater Boston Area. Each intern is responsible for one housing community, but also collaborates with the other Summer Interns and their communities. In addition to developing and implementing children's programming, each Summer Intern works closely with families to build and support strong community relationships.

This internship is time-intensive and requires a serious level of personal commitment. Interns will be working five days a week from June until August. Each week will be divided between the communities, running programming onsite and taking small trips around the Greater Boston Area. As a Summer Intern you will collaborate with the Programs Director and another Summer Intern from a neighboring DREAM community, to construct a summer full of adventure and exploration for incredible children— and you'll have an amazing time doing it!

PRINCIPAL RESPONSIBILITIES

- **Programming:** Develop, plan and facilitate onsite and offsite activities for children. These activities may include anything from cooking, building bird houses, taking trips, or organizing a community water carnival. Interns will put together a programming calendar that includes activities designed to meet a wide range of ages and interests.
- **Empowerment Through Ownership:** Encourage children to feel ownership over their activities. When individuals feel complete control of a project, they invest themselves more wholly than if they were just participating. By distributing ownership of different projects, DREAM maximizes its available resources and ensures shared enthusiasm for the program.
- **Community Relations:** Engage families by including them in program decision making and group activities. Interns will engage all children in the community, age 5-18, interested in being involved and will encourage children to consider becoming school-year DREAMers.
- **Collaboration:** Work closely with one other Summer Intern to organize a ridiculously fun and engaging summer. Interns will be working intensively with one another – sharing ideas and projects. Each Intern will be responsible for holding up their end of the work in this team environment, in terms of programming and in building trust and open communication within the team. Interns will also work alongside the Boston DREAM staff on Office projects. This may include such projects as helping administer and collect program evaluations.





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QUALIFICATIONS

DREAM is looking for someone who:

- Believes in The DREAM Program's mission to empower children to achieve their dreams.
- Possesses a strong background in working with children.
- Possesses a creative and entrepreneurial spirit.
- Communicates effectively to a wide variety of audiences including children, parents, local business people and other potential partners.
- Works well in a close team environment – understands communal responsibility and is willing to support others' ideas and projects.
- Possesses a good sense of self to maintain personal and professional balance.
- Is flexible and works well in an environment of rapid change.
- Projects enthusiasm, excitement, and energy and is ready to have a ridiculously good time!

COMPENSATION

A salary of \$3,000, good times, new friends, challenging work, an incredible amount of experience, a greater connection to DREAM and its communities and a summer filled with Greater Boston's most amazing children!!!

BOUNDARIES

All hired Summer Interns must adhere to the same mentor boundaries expected during school-year DREAM Programs. Applicants who have been offered a position will have a chance to look over these boundaries before they accept a position.

FACTORS THAT ARE CONSIDERED DURING THE HIRING PROCESS

Experience with children, contagious energy, ability to work in a team setting, planning skills, and availability for the summer season are all seriously considered when reviewing applications.

HIRING AND SUMMER TIMELINE

- Interviews conducted for candidates on a rolling basis
- Mid June: Summer Staff Orientation/Retreat
- July: Mid Summer Staff Retreat
- Mid-August: Staff Debrief and Summer Evaluation