

DREAM Guided Mentoring Partial Program Model

DREAM is excited to offer our Guided Mentoring program as a hybrid during and after school program for High School students and their elementary school mentees! Youth will gain the tools, resources, and confidence to provide mentorship to elementary school-aged youth while being mentored by a DREAM Staff Member. Mentors will have the opportunity to plan and execute fun and enriching activities each week while building meaningful relationships with kids in their community!

The partial program model emphasizes the Mentorship theme of our program, focusing our time on creating positive mentoring relationships among the two tiers of mentors and younger mentees. Mentors will understand the role of mentoring and ways that it can positively affect individuals and communities, learning and applying best mentoring practices to their work. Aspects of other program themes, Sense of Place in particular, will be woven in as time allows and in response to interest.

THE COMMITMENT

For Students:

High School Mentors are expected to participate in the program for two years. The program begins with a brief mentor training curriculum. Mentors will take part in approximately one hour of group programming after school once a week and one half hour of planning and continued training either during or after school, totaling about 1.5 hours per week. To honor this commitment, high school mentors will gain valuable leadership skills, references for college or employment, and community service hours.

For Schools:

Programming will be tailored to meet the needs of every site. Participating in this new and exciting model means collaborating with us to tailor our programming to meet the needs of your site. We ask our school partners to collaborate with us to make this an exciting leadership and learning opportunity for students. These are a few key pieces that will help us launch the program at your school:

- A designated advisor's time and energy - we're looking for at least one high school advisor per school to act as a liaison with DREAM and to assist in recruiting and organizing high school mentors.
- Space - A classroom or other place to gather for programming.
- Enthusiasm - we want our school-based partners to be just as invested as us!